



NORWEGIAN HULL CLUB

Norwegian Hull Club - Anti-Bribery & Anti-Corruption Statement

Norwegian Hull Club (NHC) believes that corruption severely damages fair market competition and is a threat to the development of enterprises, economy and society. NHC upholds the principles of conducting business ethically and with integrity, and complies with all applicable laws and regulations in any country or jurisdiction it operates in. NHC applies a "Zero-Tolerance" approach towards corruption. Bribery and corruption are never acceptable and NHC supports the aims of all measures, including those of the Maritime Anti-Corruption Network (MACN), to fight every form of bribery and corruption globally.

Policy Statement

- NHC does not tolerate corruption nor bribery, no matter how small the amount.
- We ensure that all payments are responsible. Payments shall never involve corruption, bribery, money laundering or unauthorised political donations.
- Any employee or any other person/entity who acts on behalf of NHC must not, directly or indirectly, offer bribes to any official or any other person/entity to gain business advantages.
- If any supplier, agent, consultant or business partner of NHC (as "partners") offers bribes to any NHC employee, the employee shall reject the bribe and report the case.
- If any client offers bribes to any NHC employee, the employee shall reject the bribe and report the case.
- NHC shall comply with all applicable laws relating to anti-bribery and anti-corruption in the jurisdictions in which we operate.
- NHC shall ensure that our reputation for ethical behaviour and fair dealing with suppliers, clients, members of the industry and other stakeholders are maintained.
- At NHC, we strive to ensure that our business is never used as a vehicle for illegitimate flow of money.
- If any person is threatened or in physical danger due to a hostile situation, personal safety shall have the highest priority.

NHC requires all its partners to comply with the NHC Anti-corruption statement and to restrict their business behaviors to avoid unethical behaviors.

This statement is applicable to NHC and all its subsidiaries.


Hans Christian Seim
Chief Executive Officer